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# NEWS RELEASE

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## Chula Vista Elementary Proceeds with Project Labor Agreement for Prop E

*Joins SD Unified, Sweetwater and Grossmont-Cuyamaca Community College Districts in Supporting Worker Friendly PLA's*

San Diego, December 15, 2015 - Capping a successful year for workers, the Chula Vista Elementary School District unanimously voted last week to proceed with a Project Labor Agreement (PLA) to complete construction on its remaining Prop E bond projects.

PLAs ensure that local tax dollars have the greatest impact on the local economy by creating quality jobs and supporting training, apprenticeships, and careers for local workers.

San Diego Building Trades General Manager Tom Lemmon said, "I commend the Chula Vista board for creating more pathways to middle-class careers for local taxpayers and investing taxpayer dollars back into South County communities."

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Project Labor Agreements benefit the community with good-paying jobs and career training opportunities for local residents, disadvantaged taxpayers, and veterans, along with opportunities for small businesses. PLAs invest in communities by ensuring every employee has access to a fair wage, healthcare, and pension benefits so that he or she can support a family. The influx of family-supporting wages connected to long-term careers alleviates burdens on public assistance programs, increases the tax base, and creates a boon to the local economy.

Benefits of PLAs include:

Smart Project Management with On-Time, On-Budget Construction; Quality Jobs and Careers for Local Families with Good Wages and Benefits; and Job Training and Apprenticeship Opportunities for Local Residents.

Project Labor Agreements use a fair, open, and competitive process for union and non-union contractors alike, ensuring that everyone is playing by the same rules. Examples from other Project Labor Agreements point out that they do not result in increased costs or fewer bids from contractors.

In 2008, and then again in 2012, the San Diego Unified School District (SDUSD) - and recently both the Southwestern Community College and Grossmont-Cuyamaca Community College Boards - have embraced these agreements in which projects are completed on time and within budget while creating careers for local residents.

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